

WBC October Board Meeting Minutes

Attendance: The full Board was in attendance except for Bob who was travelling. Bruce took minutes for Lauri.

Monthly Financial Update: Sarah forwarded the monthly financial report that indicates the Club is operating within its revenue and cost forecast. Revenues increased from last month due to Youth program late Fall payments and an additional \$2,500 in donations for docks/facilities. Costs included dock material, engine work by Tomahund due to "bad" gas in one or several of our tanks, and Regatta fees for NC.

It was noted we will still have fees for upcoming regattas, and we expect some revenue from HoC. The HoC financial summary will be part of an overall regatta review (referenced below), and Alan will request everyone with receipts to be reimbursed to submit them in the next week.

Howie reported meeting with Kimberly Watson (Partner in a local Accounting Firm) for Bookkeeper services (as opposed to Accounting services). Howie will set up a meeting with the Firm and Sarah to discuss potential work and cost for developing a proposal for the Board with a proposal timing goal of the next Board meeting.

The HoC "Snapshot" of Operations and Financials was that the regatta was successful, overcoming a number of challenges including the weather. We expect to turn a profit, and Alan met with a number of Coaches and participants during the event and received positive feedback. The HoC Racing Committee will do a deeper dive on the event over the next month and provide a report on the process, learnings and needs moving forward.

Bruce mentioned two important outcomes from the HoC are the establishment of the Racing Committee as an ongoing committee (rather than event specific) that is building volunteers and capabilities, and the need to spread out key responsibilities among a broader group so an issue in one area has minimal impact on other key functions.

Tom asked for next year's event to be on a Sunday to accommodate visiting Club trailer loading and travel, and the Board agreed. Tom will provide the Racing Committee the exact date off line so that we can reserve the date with the Park and also update Regatta Central. Tom's inclination is to modify the race course next year (shorten and use the Eastern side of the river for improved event timing and more wind protection) and will incorporate that plan into Regatta Central and Racing Committee work.

Fall Rowing Operations Update: Tom indicates the Youth programs are proceeding on plan for the Fall and Middle School will move to land training for the last week (as we lose daylight) and stage a mini intrasquad scrimmage on a Saturday to replace the racing that was cancelled due to high winds.

The Adult program has suffered from a lack of coaching and cohesion due to limited coaching hour availability and a dedicated head coach following Larissa's departure. This was highlighted during the HoC which consumed Tom's time as well as numerous Masters rowers that were volunteering for the event. Tom will insert himself more proactively for the last two regattas, but the coaching gap must be addressed (as discussed below).

The new dock is mostly completed, and Tom will talk with Jesse (lead for the project) on completion including bracketing the docks together. Tom has also discussed adding some pylons with a local water construction firm working in the new development across from the Park, and expects to get a cost estimate in the near future.

Bruce reported that the Park has opened up a new section to the Club for parking, from the RV storage section, and work has been completed for use. The Park has also separated grading the new RV storage area from broader Park work and this will get done sooner as a result (though we do not yet have a target completion from the Park).

Strength Program & Winter Training Kickoff & Signups: Alan is setting up registration and payment for both programs on the web site (it will not go through iCrew). As soon as the registration is set up, Tom will send out a note to the Club with a Google Doc signup sheet. The cost for all members will be \$60/month for 2 days a week training with broad session availability. We will bill seasonally and run this first program from November through February. Winter ERG training will run December through February.

Masters Coaching Coverage: Per the Fall Operations update, a head Masters coach is a key need for this program that has been expanding as one of the growth areas of the Club. As DOR, Tom will lead the search, with duties and compensation outlined contractually, as with our other head coaches. Tom has indicated he will step down as DOR in the Spring and focus on the MS and HS programs if there is no one to take over the Masters program.

Other: No other topics were raised at the meeting.