Attendees: Bruce, Alan, Howie, Rebecca, Emily

## 1.Financial Review

- Bruce wants to know what our operating budget is for the Dec/Jan/Feb (does not include facilities and maintenance)
  - o **Bruce** will reach out to Megan and Christine to discuss these details

Prioritization of how we want to spend funds:

- 1. Coaching and boatman fees are built in Rebecca has a list of parts that we need to buy in prep for spring season
- 2. Painting for shells red hudson and pocock (?) as a test (cost of paint)
- 3. The Ben has a snapped off rudder and hull damage, estimate is \$2,000-2,500 for repair and painting
- 4. Trailer retrofit \$15,000 (this we need to confirm we have the funds for)
- Issue with consistent electricity, seems to be shutting off causing the cox boxes not to charge properly and freezer burn on boosters food
  - o **Bruce** will ask the Park about getting an electrician to look at the building
- Financial guidelines A few points in each section might not be appropriate for us, but need board review
  - Purchasing: need a primary and a secondary is preferable versus only a primary person who can purchase
  - Bruce is going to send out guidelines section by section and have each board member vote/provide comments via email

## 2. Fundraiser - Initial results

- Need for new "volunteer" approach
- Auction results also included donations, but final tally ~ \$31K
- 130 people in attendance, 30 were sponsor tickets likely an additional profit of ~\$5K

## 3. Operations

# Spring season dates

- Shift training dates to give a full week between the end of winter training and start of spring season - HS start on March 4
- March 16/17/18 start for Middle School and Masters
- Last day of spring season May 24
- EVSRA is qualifier for Princeton how many EVSRA events to race in since there are 3
  options? April 13th spring fling and April 27th championships will be EVSRA events

- Tom has been our representative on EVSRA board, need to replace him in this position
- Franklin and Marshall interested in coming to use our dock for spring break to train Rebecca will draft up contract
- Need spring banquet data from boosters
- Hold a mandatory meeting at start of season to
  - Rebecca as done those over the course of a few days to give parents options
  - Review plans for season and payment
  - Cover calendar and policies, iCrew use and expectations
- Consider changing structure of the practice days for middle schoolers
- Alan we are covered for coaches in spring

#### Boat needs

- Rebecca Still waiting on pricing on leasing boats from Vespoli rep 39 month lease
- Still looking for quad and 4+
- Rebecca will update equipment spreadsheet based on what we need versus lower priority

#### Summer session

- LTR camp 2 weeks during the week, then they can start regular season. In the interim the high performance rowing will be happening during the LTR camps at another time
  - Alan and Rebecca will discuss this separately
- Beak of the Chick shifting to July
- 4. Annual Meeting, Elections
  - **Emily** Book annual meeting for end of January
    - o avoid superbowl (February 11, 2024)
    - o 2 hr meeting
    - JCC rec center room A/B/or C
    - o no more than 50 people
    - Preferred time: weekend mid-day
    - Booking opens Dec 1
    - Send request for to paul.wildenberger@jamescitycountyva.gov
  - **Emily** Need to identify what positions get elected, who is planning to continue on with their roll, and find candidates
    - Howie (Masters Representative) leaving in March
    - Up for election in 2024:
      - President (Bruce)
      - Treasurer (Meagan Shultz)
      - Communications Director (Alan)
      - Youth representative (Matt and Catherine Dabney)

## 5. Adaptive Rowing/Kayaking

Park will be moving RVs starting Monday

- Found a septic field that is usable, close to designated spot for restrooms, no timing yet on construction timing
- Park is going to partner with us for adaptive rowing with adults with developmental disabilities - start during winter at WISC then start on the water when weather allows at jamestown marina, Rachel is hoping to coach and help plan this

# 6. Spring Fees

- Standardized pricing for regattas 1 day events are \$25, overnights are \$50
- Tiered process for 6/7th grade for fall for fees?
- Increase costs for masters (\$400?), they also pay for regattas individually and not have performance rowing as a separate fee, could pay membership monthly but RC can't do auto-renewal
- 7. Optimizing Regatta Central and iCrew
  - **Bruce**, **Alan**, and **Rebecca** to discuss what components we want in RC and iCrew functionality

## 8. Other

- **Emily** Poll board members for Dec meeting, who can attend in-person, zoom only, not at all
  - Email sent with response requested by Dec 3
- Emily book all board meetings for 2024
  - Request submitted to WRL